

# Successful PEER Coaching Relationships

What Peer Coaching is and isn't:

- It is a professional, not social dialogue (though informal meetings, meals, walks, etc., are all encouraged!)
- It is not an evaluation tool
- It is developmental
- It is not a competition
- It is supportive
- It is confidential
- It is based on individual growth
- It is voluntary
- It is founded on trust

Successful mentoring programs at other institutions are ones in which the “mentee” drives the process. Therefore, take the lead with your peer coach in asserting your “Teaching Action Plan.”